

KARM MARG QUARTERLY NEWSLETTER JULY-SEP 24'



STORY OF INSPIRATION



Everyone who knows Karm Marg recognizes **Shabila**—the vibrant heart of **Jugaad**. Imagining Jugaad without her feels impracticable.

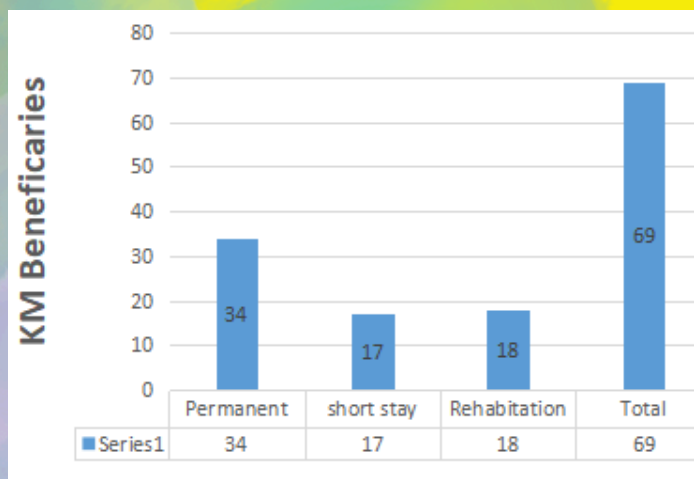
We have seen Shabila evolve from a shy girl with little confidence into a strong, self-assured woman who has not only improved her own life but also helped her family rise from poverty.

Now, as she moves with her husband to Pune, leaving behind her beloved Jugaad, it's a bittersweet moment. Jugaad has been more than just a job for Shabila, it's been where she discovered her skills as an artist and entrepreneurship.

Though she's moving on, Shabila leaves a lasting Impact with her resilience and creativity. Her story will continue to inspire, and she will always have a place with us.

Keep shining, Shabila!!

OUR BENEFICIARIES



UPDATE ON OUR MENTORSHIP PROGRAM

We are pleased to announce that our 6-month Mentorship Program concluded on September 30th. In a wrap-up meeting, participants shared feedback on what worked well and areas for improvement. They suggested adding more programs and expressed interest in continuing it.

New program suggestions include:

1. Night Warden Mentorship
2. Stock Management Mentorship
3. Program Manager (to oversee all Empower Project programs)
4. Bio-Enzyme Making, Manure Packaging, and Seed Collection Mentorship
5. Community Outreach Mentorship (focused on enrolling children in our programs)

Overall, it was a positive discussion.

MAJOR ENGAGEMENTS OF THE QUARTER

COMMUNITY ENGAGEMENT

This quarter, we focused on reaching out to our local community to enroll children in our ongoing projects under the Empower initiative, which includes Life Skills, Ultimate Frisbee, and Digital Literacy. We are thrilled to be able to connect with these children and share our resources with them. Currently, children are enrolled in the Ultimate Frisbee program, and we plan to include them in the other two programs later on. At present, 25 children (15 boys and 10 girls) are receiving Frisbee training.



STEM MELA

Ankita, Simran, Shama, Raju, and Abhishek organized a **STEM Mela** at our local government school to make STEM (Science, Technology, Engineering, and Math) more fun and easier to learn through various games. The purpose of this Mela was to introduce **STEM** subjects to the students, encouraging them to consider these fields in their future studies. It also aimed to remove the fear of STEM and present it in a more enjoyable, engaging way.

Total number of children who participated: **118**

Male: 73

Female: 45



Feedback

Pinky: Learning math through different games makes it fun and easy to understand. I really like the Ganit Mala game, as it helps me remember numbers in a fun way."

Mohit : "I love the Shapes games! They helped me easily recognize shapes like rectangle, diamond, hexagon, octagon, triangle, and square, which I found difficult in school."

VISIT TO LUCKNOW

Our Frisbee team traveled to Lucknow for the Chilly O tournament, marking their first competition outside the state. It was an incredible experience that provided them with valuable exposure. They played four games and won three, showcasing their hard work and talent. We are very thankful to Y ultimate for providing our children this amazing opportunities.



MISAAL COMPETITION

Three children (2 from Karm Marg and 1 from our local community) participated in the Misaal competition organized by Oasis Movement, a Gujarat-based NGO that promotes character education and builds youth leadership.

Each year, Oasis Movement launches the **Misaal** competition for youth, and those selected undergo 4 years of training. During this training, they learn community outreach, self-awareness, coping with emotions, military training, and in the final year, they go trekking in the Himalayas.

Winners of Misaal competition



Saroj



Ankita



Simran

Impact : The purpose of this competition is to develop youth leaders who can bring positive change to their communities and promote character education. It was a proud moment for us that our children passed the competition.

FINANCIAL LITERACY CLASS

Sourabh led a valuable workshop on financial literacy for the older children at Karm Marg. In the session, he explained what digital literacy is and how it works. He showed them how to open bank accounts, use UPI apps, and stay safe from online fraud. This workshop helped the children gain important skills for managing their money in the digital world!

Our **25** children participated in this workshop and gained valuable knowledge which will help them in future.

We are very thankful to Saurabh for sharing these skill with us.

DMT for our Special Need Hero's

We are thrilled to announce that Karm Marg is launching a Dance Movement Therapy (DMT) program in partnership with Kolkata Sanved, an organization we have been working with since the COVID-19 pandemic. This program aims to support the mental well-being of seven children on our campus, helping them manage stress and anxiety through creative expression. Sarika, a trained facilitator, is leading these sessions, including special attention to our children with unique challenges. The sessions are going wonderfully, and we are excited about the positive impact this program will bring.



EXPOSURE VISIT

10 children visited the British Council to attend the premiere of the BAFTA award-winning animated movie *The Boy, The Mole, The Fox, and The Horse* – a beautiful film about friendship, forgiveness, and love. Later, we also managed to visit the Lotus Temple, a place the children had been eager to see. It was a truly wonderful day!



CHALLENGE

7 girls, including 2 with physical disabilities and 1 with an intellectual disability, were transferred to Karm Marg after a Christian organization, where they had been staying, shut down. It was challenging for both the girls and us to adjust to this new environment. These girls had been receiving quality education and healthcare, and the sudden need to leave school and familiar surroundings was a traumatic experience for them.

Our lack of specialized infrastructure for children with physical challenges added to the difficulty, making the adjustment process even harder. Having lived at the previous organization for a long time, they were understandably distressed, and some expressed their frustrations in ways that reflected their emotional turmoil. Adapting to their needs has been challenging, but we remain committed to providing them with a nurturing environment.

FESTIVITIES



RAKSHA BANDHAN



INDEPENDENCE DAY

GRATITUDE

We are deeply grateful to all our generous donors, supporters, and friends who have continuously stood by us.



JUGAAD

Jugaad has faced a heartfelt loss with the departure of Shabila, a long-term employee who was truly the heart of Jugaad. She has moved on to continue her own journey. In her place, Jugaad found Deepa, a dedicated, hardworking mother of two who is determined to achieve her goals while providing for her family.

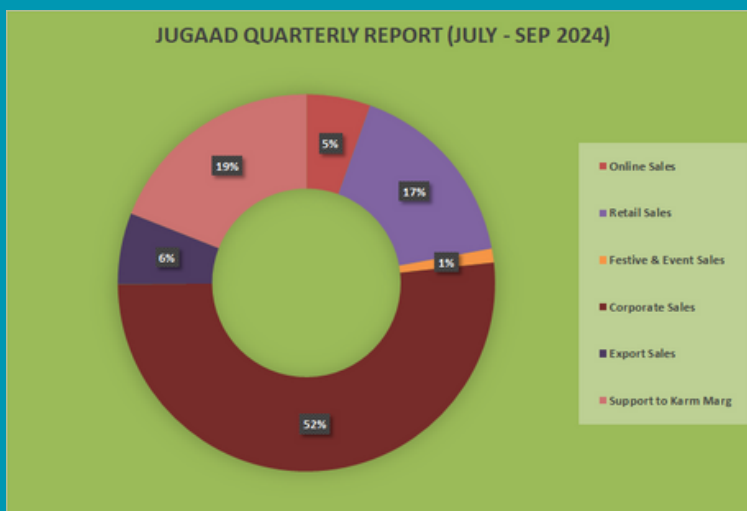
Deepa comes from a low-income background, where her husband, an alcoholic, neither earns nor supports her. He has been abusive, leaving her to fend for herself and care for her children. Under the guidance of Veena Didi, Deepa is doing great and learning quickly. It has been three months since she joined, and her commitment to her dreams and her children's future has been inspiring.

We wish Deepa a wonderful journey ahead as she builds a brighter future for her family. Order we have completed

1. Peak DMC INDIA

2. Mountain Adventure Pvt Ltd

3. Karika India Pvt Ltd



SALES ANALYSIS



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